



**JOB OPPORTUNITY
NORTHCOAST BEHAVIORAL HEALTHCARE
OFFICE OF HUMAN RESOURCES**

CLASSIFICATION:	Therapeutic Program Worker	Job Code: 44112
SALARY	\$35,110 - \$38,667/ Annual	(\$16.88 – \$18.59/ hr.) Pay Grade: 05
POSITION NUMBER (PN)	20081359	
DIVISION	Community Support Network (CSN)	
JOB LOCATION	Primary Assignment: Madison Place 1677 North Hubbard Rd. Madison, Oh. 44057	
HOURS OF WORK	2 nd shift: 3:00pm – 11:00pm, rotating weekends & holidays	
SEND APPLICATIONS TO:	Human Resources P.O. Box 678003 Northfield, Ohio 44067	(330) 468-0627 (Fax) Apply online at: www.careers.ohio.gov
	Date Posted: 01/22/2020	Deadline: Continuous
AN INFORMAL WRITTEN PROFICIENCY TEST MAY BE GIVEN AS PART OF THE INTERVIEW PROCESS		

THIS POSITION IS:

Exempt Non-Exempt from the bargaining Unit Bargaining Unit: 04
Permanent Transfer Promotional Bid (includes Lateral Transfers)
Permanent Full-Time Part-Time Intermittent

JOB DUTIES:

At NBH, services are provided utilizing a culturally competent team approach, which embraces the “Recovery” philosophy of care. Each & every employee is a member of that team. Treating each individual with dignity, & respect for patients, co-workers & others is a requirement of the team effort & a requirement of each employee. The following duties are performed with that understanding. Acts as an advocate for clients while providing services and refers clients to CSN Client Advocate as appropriate.

This Madison position will assist & provide care to consumers in Lake County. Using social learning & direct skills teaching, implements assigned responsibilities as reflected in the consumer personal plan & behavioral plan; provides intensive community based & in-house living skills training & ensures consumer skills enhancement in two major areas. Independent Living Skills includes hygiene & personal grooming, medication management with staff assisting residents in accurately self-administering medication through monitoring psychiatric symptom management, food preparation & grocery shopping, domestic chores, health, nutrition, physical fitness, utilization of public transportation/travel, money management & budgeting & utilization of community resources. Social skills include leisure recreation, communication skills & appropriate behavioral skills, assesses & intervenes to stabilize potential crisis & works with resident(s) to de-escalate & problem solve (potential) crisis, & as necessary, intervene to ensure the safety of all residents & staff. Staff will also function as a role model for residents by behaving in a manner that is both professional & caring. Works with residents and other professionals to help develop effective, behaviorally oriented ISPs & Behavior Plans to facilitate resident(s) skill development; evaluates consumer progress & recommends service revisions to supervisor, case manager & consumer. Works with the NBH supervisor, program director & others to develop a behavioral work plan, outlining the specific duties & responsibilities of the program workers contribution to the residential program; will participate in program development & direction under the guidelines of the Clinical Director. Participates in all Agency, program staff &/or resident meetings &/or committees, as necessary to carry out agency programs and services. Completes all required records, reports, & other required documentation in a timely and accurate fashion & documents all resident observation & progress, including changes in resident(s) behavior & progress made toward individual goals. Completes logs of consumer contacts & provide dates, contacts, & services provided.

MINIMUM QUALIFICATIONS:

Formal education in arithmetic that includes addition & subtraction & in reading, writing & speaking common English vocabulary. Valid Ohio Drivers License & appropriate driving record. Statement of physical examination & TB Test prior to employment.

NOTE:

When completing a bid form for any change of classification, a resume and/or State Application form GEN-4268 must be completed in all possible detail & submitted by the filing deadline. People with mental disabilities are encouraged to apply for all job offerings. The final candidate selected for the position will be required to undergo a criminal background check. Criminal convictions do not necessarily preclude an applicant from consideration for a position. An individual assessment of an applicant’s prior criminal convictions will be made before excluding an applicant from consideration. The final candidate selected for this position will be required to submit to urinalysis prior to an appointment to test for illegal drug use. The state will decline to extend a final offer of employment to any applicant with a verified positive test result. A candidate with a positive test will not be considered for any position with the State of Ohio for a period of one year.

Under provisions of the Ohio Civil Service Laws this position may be subject to Layoff Recall.
Northcoast Behavioral Healthcare is an equal opportunity employer, and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.